



## Cheadle Catholic Infant School – Teacher – Person Specification

A – application    I – interview    R – reference    O - observation

<b>TRAINING AND QUALIFICATIONS</b>	Essential	Desirable	Source
Qualified teacher status	x		A
Catholic Certificate of Religious studies or commitment to work towards		x	A
Evidence of recent training i.e. INSET/courses	x		A I

<b>FAITH COMMITMENT</b>	Essential	Desirable	Source
Practicing Catholic		x	A I R
Committed to Catholic education and supportive of the Catholic ethos of the school	x		A I
Able to articulate a philosophy for Catholic education		x	A I
Catholic Certificate of Religious studies or commitment to work towards		x	A
Understanding of, and commitment to, curriculum Religious Education		x	A I

<b>EXPERIENCE OF TEACHING</b>	Essential	Desirable	Source
EYFS teaching experience (including placements for ECTs)		x	A I
Recent experience in a Catholic school		x	A I
Teaching experience across the primary phase		x	A I
Experience of co-ordinating a subject area		x	A I

<b>PROFESSIONAL KNOWLEDGE AND UNDERSTANDING</b>	Essential	Desirable	Source
Pupils' educational development	x		A I O
An excellent knowledge of the latest National Curriculum	x		A I O
Curriculum and assessment, including subjects and cross curricular aspects	x		A I O
Effective teaching and learning strategies	x		A I O
Ability to enhance teaching and learning through the use of ICT	x		A I O

<b>PERSONAL SKILLS AND ABILITIES</b>	Essential	Desirable	Source
Excellent Communication and organisational skills	x		A I O
Interpersonal skills	x		A I R
Confidence	x		I O

The latest CES application form should be fully completed and legible. Applications may be word- processed. The supporting statement within the application form should be clear, concise and address the criteria identified in the person specification.

The successful applicants' appointment will be subject to satisfactory pre-employment clearances including an enhanced Disclosure and Barring Service check, attendance and health checks.

The successful candidate will be required to sign the CES contract.