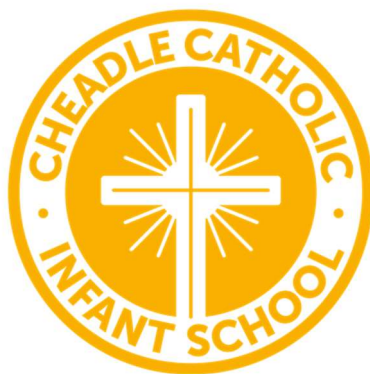




Love ~ Respect ~ Shine

School Uniform Policy

Version	Author	Policy approved by	Approval date	Review date	Changes made?
V1	P.Glynn	Full Governing Body	July 2022	July 2024	Halo Code inserted. Non branded trainers allowed as an alternative to shoes.
V 2	P Glynn	T & L	July 2024	July 2026	Section about earrings added.

Cheadle Catholic Infant School is fully inclusive and it is through a firmly rooted ethos and values that we endeavour to prepare pupils fully for the life ahead of them.

Our school uniform is important to us. We strive to reduce all barriers, and our uniform helps to create a strong cohesive school family, promoting harmony between all pupils.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils as they move through school
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols (although this must meet health and safety requirements)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

The Halo Code:

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our black staff and students' racial, ethnic, cultural, and religious identities and requires specific styling for hair health and maintenance. We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Children are expected to wear the full uniform each day except on their PE day or Forest School day; on this day they can come dressed in the PE kit or Forest School kit described.

Winter	Grey pinafore dress/skirt/trousers/ shorts Short sleeved yellow polo shirt Grey cardigan/jumper with gold trim Grey/white/black socks or tights Black velcro shoes or non branded trainers (no laces) - NOT boots, open toe sandals or high heels Warm, waterproof coat
Summer	Lemon/white check dress Grey pinafore dress/skirt/trousers/ shorts Short sleeved yellow polo shirt Grey cardigan/jumper with gold trim Grey/white/black socks Black Velcro shoes or non branded trainers (no laces) - NOT boots, open toe sandals or high heels Waterproof coat Sun hat/ cap
P.E. Kit	Yellow polo shirt Black shorts Black joggers/ leggings for winter Grey school cardigan/ jumper or black fleece Black non branded velcro trainers (no laces)
Forest School Kit	Yellow t-shirt, black shorts/ joggers Grey school cardigan/ jumper or black fleece Wellies Waterproof coat and trousers Hat, gloves, scarf
Please note that we do not consider jewellery to be suitable for children in school for safety reasons (religious items may be considered and should not breach health and safety regulations). Jewellery of any kind is not allowed. Grey or yellow hair ornaments of a sensible size (no big bows). Make up of any sort is not allowed Nail varnish is not allowed	

4.2 Where to purchase uniform

Our school uniform is compulsory for all pupils attending our school. Parents and carers can purchase the jumpers/ cardigans from a number of providers –

Monkhouse: <https://www.monkhouse.com/catalog/category/view/id/5489/>

Debonair: <https://debonairschoolwearwythenshawe.co.uk/category/schools/primary-schools/cheadle-rc-infant-school/>

MCS: <https://mcsstores.co.uk/shop-by-school/cheadle-catholic-infant-school/>

All other items can be purchased from other retailers such as Asda, Sainsbury's, Tesco and Marks and Spencer.

Second hand uniform can be bought throughout the year via half termly uniform sales. This is regularly promoted in the school newsletter; proceeds will go to the school fund

4.3 Earrings

For safety reasons, pupils are **not** permitted to wear earrings in school. If your child has recently had their ears pierced and cannot remove the studs, they must cover them completely with tape, front and back, for the first six weeks.

Please note that taping is not a suitable protection for all activities. Therefore, students with taped earrings will not be able to participate in contact sports or games like dodgeball.

It is your responsibility as a parent to ensure your child's ears are taped securely. School staff will not tape or remove earrings. After the six-week healing period, all earrings must be removed before coming to school.

While some students may use clear retainers, they are **not** permitted in school due to the risk of injury.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour and Anti-Bullying policy
- Equality information and objectives statement
- Complaints policy